


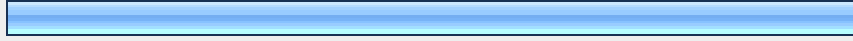

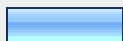
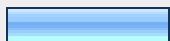
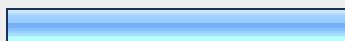
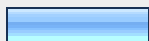
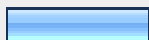



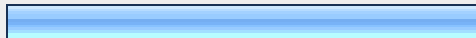

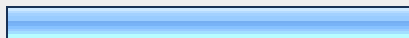
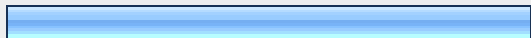


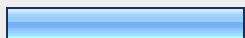
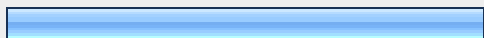
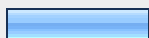

Please choose the title from the drop-down list that best describes your position in the church.			
		Response Percent	Response Count
Senior minister		77.6%	45
Associate minister		8.6%	5
Interim minister		12.1%	7
Specialized ministry (e.g., youth, music, education)		1.7%	1
Other (please specify)		0.0%	0
answered question			58
skipped question			0


Is your position considered full time or part time?			
		Response Percent	Response Count
Full time		91.4%	53
Part time		8.6%	5
answered question			58
skipped question			0



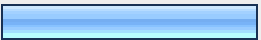
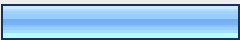
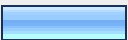

How long have you been in your current position with this congregation?			
		Response Percent	Response Count
Less than 1 year		12.1%	7
1-2 years		17.2%	10
2-5 years		36.2%	21
5-10 years		15.5%	9
10-20 years		15.5%	9
More than 20 years		3.5%	2
answered question			58
skipped question			0



Choose the community setting from the list that best describes your church.			Response Percent	Response Count
Urban			17.2%	10
Suburban			27.6%	16
Small Town			50.0%	29
Rural			5.2%	3
Not sure			0.0%	0
			answered question	58
			skipped question	0




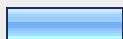
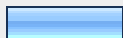
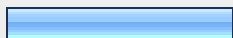
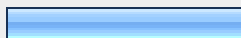
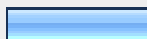

What is the average weekly worship attendance in your congregation (total for all services)?			Response Percent	Response Count
50 or less			0.0%	0
51-100			43.1%	25
101-250			56.9%	33
251-500			0.0%	0
501-1000			0.0%	0
More than 1000			0.0%	0
			answered question	58
			skipped question	0

How would you characterize the membership trend in your church?			Response Percent	Response Count
Growing			25.9%	15
Stable			51.7%	30
Declining			15.5%	9
Erratic			6.9%	4
			answered question	58
			skipped question	0

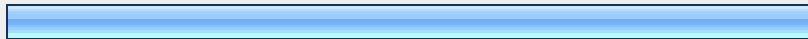


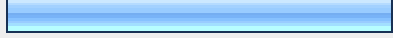




What is your church's total operating budget for the current year?			Response Percent	Response Count
\$0 - \$49,999			0.0%	0
\$50,000 - \$99,999			0.0%	0
\$100,000 - \$249,999			100.0%	58
\$250,000 - \$499,999			0.0%	0
\$500,000 - \$999,999			0.0%	0
\$1,000,000 or more			0.0%	0
			answered question	58
			skipped question	0







Consider the total amount of your church's budget that is designated for compensation of <u>all</u> staff members. What portion of the total operating budget is this?			Response Percent	Response Count
Less than 40%			6.9%	4
40-49%			20.7%	12
50-59%			27.6%	16
60-69%			25.9%	15
70-79%			13.8%	8
80% or more			5.2%	3
			answered question	58
			skipped question	0




Is your church currently in a capital or building campaign?			Response Percent	Response Count
Yes			31.0%	18
No			69.0%	40
Not sure			0.0%	0
			answered question	58
			skipped question	0

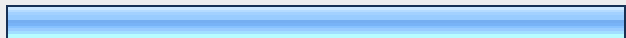
What is the amount of your <u>total</u> compensation package? Please include salary and housing, plus other allowances and benefits. Select the appropriate range from the drop-down list.			Response Percent	Response Count
Less than \$10,000			5.2%	3
\$10,000 - 19,999			1.7%	1
\$20,000 - 29,999			1.7%	1
\$30,000 - 39,999			12.1%	7
\$40,000 - 49,999			12.1%	7
\$50,000 - 59,999			24.1%	14
\$60,000 - 69,999			25.9%	15
\$70,000 - 79,999			15.5%	9
\$80,000 - 89,999			1.7%	1
\$90,000 - 99,999			0.0%	0
\$100,000 or more			0.0%	0
			answered question	58
			skipped question	0


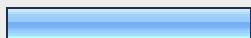
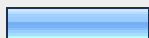
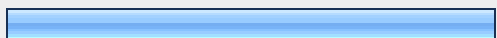
What is the combined total of your salary and housing allowance? Please select the appropriate range from the drop-down list.			Response Percent	Response Count
Less than \$10,000			5.2%	3
\$10,000 - 19,999			1.7%	1
\$20,000 - 29,999			13.8%	8
\$30,000 - 39,999			24.1%	14
\$40,000 - 49,999			32.8%	19
\$50,000 - 59,999			17.2%	10
\$60,000 - 69,999			1.7%	1
\$70,000 - 79,999			3.5%	2
\$80,000 - 89,999			0.0%	0
\$90,000 - 99,999			0.0%	0
\$100,000 or more			0.0%	0
		<i>answered question</i>		58
		<i>skipped question</i>		0

Which of the following benefits and allowances does the church provide in full or in part? Please check all that apply.			
		Response Percent	Response Count
Pension Fund dues		86.2%	50
Social Security offset		48.3%	28
Health care (Church Wide Health Care)		41.4%	24
Health care (other)		41.4%	24
Automobile expenses		87.9%	51
Book allowance		60.3%	35
Meetings, retreats & assemblies		79.3%	46
Continuing education		53.5%	31
	Other (please specify)		11
		answered question	58
		skipped question	0

How many weeks per year of paid vacation does your congregation provide?			
		Response Percent	Response Count
None		3.5%	2
1		0.0%	0
2		8.6%	5
3		27.6%	16
4		51.7%	30
5 or more		5.2%	3
Other (please specify)		3.5%	2
		answered question	58
		skipped question	0

Do you receive a sabbatical as part of the terms of your call?			Response Percent	Response Count
Yes			36.2%	21
No			60.3%	35
Not sure			3.5%	2
			answered question	58
			skipped question	0

After how many years are you eligible for sabbatical leave?			Response Percent	Response Count
3 years			0.0%	0
5 years			66.7%	14
7 years			28.6%	6
10 years			0.0%	0
Other (please specify)			4.8%	1
			answered question	21
			skipped question	37

How many weeks of sabbatical leave do you receive?			Response Percent	Response Count
Less than 4			5.3%	1
4-7			26.3%	5
8-11			15.8%	3
12 or more			52.6%	10
			Other (please specify)	3
			answered question	19
			skipped question	39