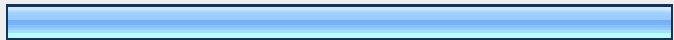
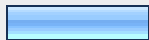

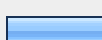
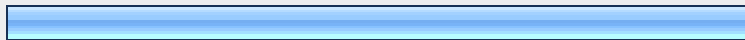
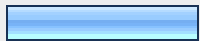


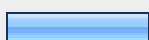
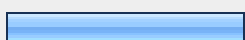
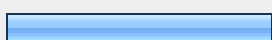
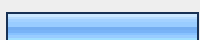


Please choose the title from the drop-down list that best describes your position in the church.


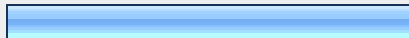
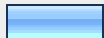
		Response Percent	Response Count
Senior minister		71.8%	28
Associate minister		15.4%	6
Interim minister		2.6%	1
Specialized ministry (e.g., youth, music, education)		10.3%	4
Other (please specify)		0.0%	0
		answered question	39
		skipped question	0


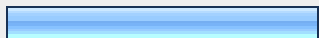
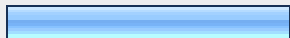
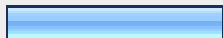


Is your position considered full time or part time?

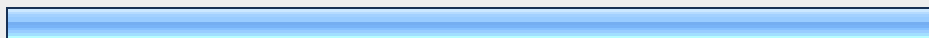
		Response Percent	Response Count
Full time		79.5%	31
Part time		20.5%	8
		answered question	39
		skipped question	0


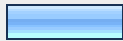

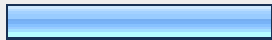


How long have you been in your current position with this congregation?

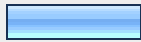

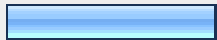
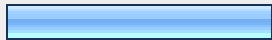

		Response Percent	Response Count
Less than 1 year		15.4%	6
1-2 years		25.6%	10
2-5 years		28.2%	11
5-10 years		20.5%	8
10-20 years		7.7%	3
More than 20 years		2.6%	1
		answered question	39
		skipped question	0




Choose the community setting from the list that best describes your church.			Response Percent	Response Count
Urban			15.4%	6
Suburban			30.8%	12
Small Town			43.6%	17
Rural			10.3%	4
Not sure			0.0%	0
			<i>answered question</i>	39
			<i>skipped question</i>	0




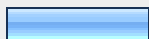

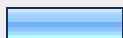
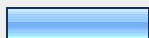
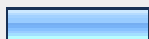



What is the average weekly worship attendance in your congregation (total for all services)?			Response Percent	Response Count
50 or less			5.1%	2
51-100			33.3%	13
101-250			30.8%	12
251-500			23.1%	9
501-1000			5.1%	2
More than 1000			2.6%	1
			<i>answered question</i>	39
			<i>skipped question</i>	0

How would you characterize the membership trend in your church?			Response Percent	Response Count
Growing			100.0%	39
Stable			0.0%	0
Declining			0.0%	0
Erratic			0.0%	0
			<i>answered question</i>	39
			<i>skipped question</i>	0

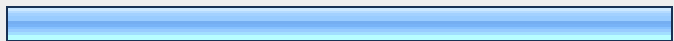
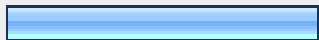

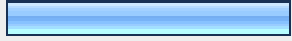
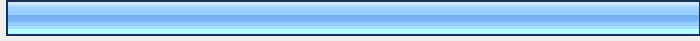



What is your church's total operating budget for the current year?			Response Percent	Response Count
\$0 - \$49,999			7.7%	3
\$50,000 - \$99,999			12.8%	5
\$100,000 - \$249,999			38.5%	15
\$250,000 - \$499,999			28.2%	11
\$500,000 - \$999,999			5.1%	2
\$1,000,000 or more			7.7%	3
			answered question	39
			skipped question	0




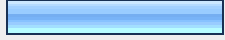



Consider the total amount of your church's budget that is designated for compensation of <u>all</u> staff members. What portion of the total operating budget is this?			Response Percent	Response Count
Less than 40%			14.3%	5
40-49%			28.6%	10
50-59%			22.9%	8
60-69%			28.6%	10
70-79%			5.7%	2
80% or more			0.0%	0
			answered question	35
			skipped question	4




Is your church currently in a capital or building campaign?			Response Percent	Response Count
Yes			48.7%	19
No			48.7%	19
Not sure			2.6%	1
			answered question	39
			skipped question	0

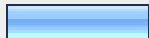
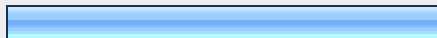
What is the amount of your <u>total</u> compensation package? Please include salary and housing, plus other allowances and benefits. Select the appropriate range from the drop-down list.			Response Percent	Response Count
Less than \$10,000			2.6%	1
\$10,000 - 19,999			7.7%	3
\$20,000 - 29,999			7.7%	3
\$30,000 - 39,999			15.4%	6
\$40,000 - 49,999			7.7%	3
\$50,000 - 59,999			12.8%	5
\$60,000 - 69,999			15.4%	6
\$70,000 - 79,999			15.4%	6
\$80,000 - 89,999			2.6%	1
\$90,000 - 99,999			7.7%	3
\$100,000 or more			5.1%	2
			answered question	39
			skipped question	0




What is the combined total of your salary and housing allowance? Please select the appropriate range from the drop-down list.			Response Percent	Response Count
Less than \$10,000			5.1%	2
\$10,000 - 19,999			7.7%	3
\$20,000 - 29,999			10.3%	4
\$30,000 - 39,999			20.5%	8
\$40,000 - 49,999			23.1%	9
\$50,000 - 59,999			18.0%	7
\$60,000 - 69,999			5.1%	2
\$70,000 - 79,999			5.1%	2
\$80,000 - 89,999			5.1%	2
\$90,000 - 99,999			0.0%	0
\$100,000 or more			0.0%	0
			<i>answered question</i>	39
			<i>skipped question</i>	0

Which of the following benefits and allowances does the church provide in full or in part? Please check all that apply.			
		Response Percent	Response Count
Pension Fund dues		71.8%	28
Social Security offset		33.3%	13
Health care (Church Wide Health Care)		28.2%	11
Health care (other)		30.8%	12
Automobile expenses		74.4%	29
Book allowance		51.3%	20
Meetings, retreats & assemblies		74.4%	29
Continuing education		51.3%	20
		Other (please specify)	6
		answered question	39
		skipped question	0

How many weeks per year of paid vacation does your congregation provide?			
		Response Percent	Response Count
None		7.7%	3
1		2.6%	1
2		15.4%	6
3		23.1%	9
4		41.0%	16
5 or more		7.7%	3
Other (please specify)		2.6%	1
		answered question	39
		skipped question	0

Do you receive a sabbatical as part of the terms of your call?			Response Percent	Response Count
Yes			34.2%	13
No			60.5%	23
Not sure			5.3%	2
			answered question	38
			skipped question	1

After how many years are you eligible for sabbatical leave?			Response Percent	Response Count
3 years			15.4%	2
5 years			46.2%	6
7 years			30.8%	4
10 years			0.0%	0
Other (please specify)			7.7%	1
			answered question	13
			skipped question	26

How many weeks of sabbatical leave do you receive?			Response Percent	Response Count
Less than 4			0.0%	0
4-7			10.0%	1
8-11			40.0%	4
12 or more			50.0%	5
			Other (please specify)	3
			answered question	10
			skipped question	29