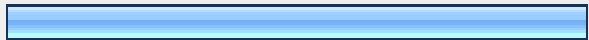



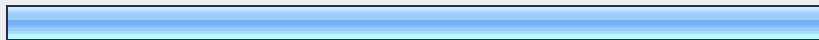
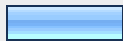
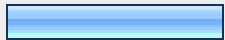
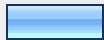
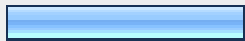
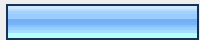
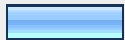



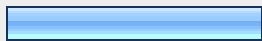
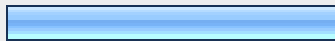
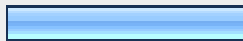




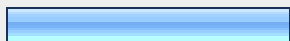
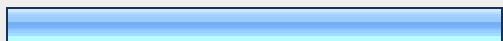
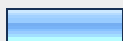

Please choose the title from the drop-down list that best describes your position in the church.			Response Percent	Response Count
Senior minister			62.5%	25
Associate minister			22.5%	9
Interim minister			7.5%	3
Specialized ministry (e.g., youth, music, education)			7.5%	3
Other (please specify)			0.0%	0
			<b>answered question</b>	<b>40</b>
			<b>skipped question</b>	<b>0</b>

Is your position considered full time or part time?			Response Percent	Response Count
Full time			87.5%	35
Part time			12.5%	5
			<b>answered question</b>	<b>40</b>
			<b>skipped question</b>	<b>0</b>

How long have you been in your current position with this congregation?			Response Percent	Response Count
Less than 1 year			23.1%	9
1-2 years			10.3%	4
2-5 years			25.6%	10
5-10 years			20.5%	8
10-20 years			12.8%	5
More than 20 years			7.7%	3
			<b>answered question</b>	<b>39</b>
			<b>skipped question</b>	<b>1</b>

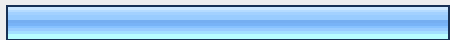
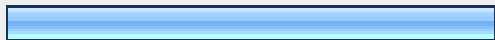
Choose the community setting from the list that best describes your church.			Response Percent	Response Count
Urban			0.0%	0
<b>Suburban</b>			<b>100.0%</b>	<b>40</b>
Small Town			0.0%	0
Rural			0.0%	0
Not sure			0.0%	0
			<i>answered question</i>	<b>40</b>
			<i>skipped question</i>	<b>0</b>




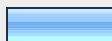

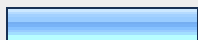
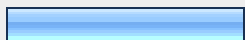
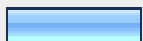


What is the average weekly worship attendance in your congregation (total for all services)?			Response Percent	Response Count
50 or less			5.0%	2
51-100			27.5%	11
<b>101-250</b>			<b>35.0%</b>	<b>14</b>
251-500			25.0%	10
501-1000			5.0%	2
More than 1000			2.5%	1
			<i>answered question</i>	<b>40</b>
			<i>skipped question</i>	<b>0</b>

How would you characterize the membership trend in your church?			Response Percent	Response Count
Growing			30.8%	12
<b>Stable</b>			<b>53.9%</b>	<b>21</b>
Declining			12.8%	5
Erratic			2.6%	1
			<i>answered question</i>	<b>39</b>
			<i>skipped question</i>	<b>1</b>

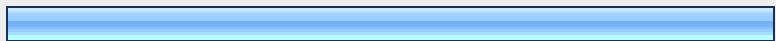
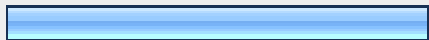
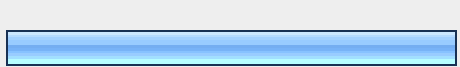
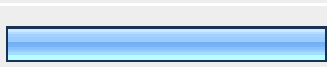
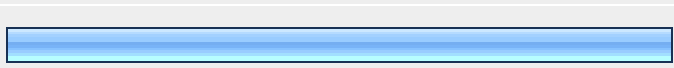
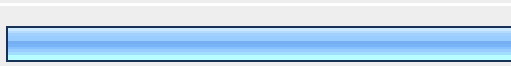
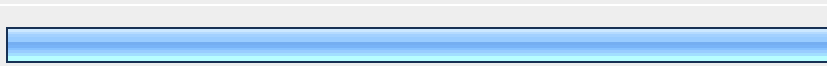
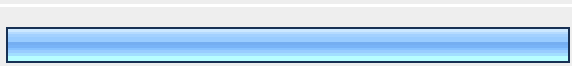
What is your church's total operating budget for the current year?			Response Percent	Response Count
\$0 - \$49,999			5.7%	2
\$50,000 - \$99,999			5.7%	2
<b>\$100,000 - \$249,999</b>			<b>45.7%</b>	16
\$250,000 - \$499,999			25.7%	9
\$500,000 - \$999,999			8.6%	3
\$1,000,000 or more			8.6%	3
			<b>answered question</b>	<b>35</b>
			<b>skipped question</b>	<b>5</b>


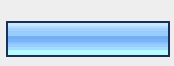

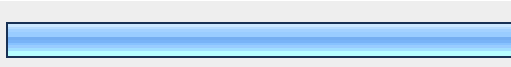
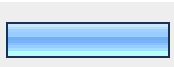

Consider the total amount of your church's budget that is designated for compensation of <u>all</u> staff members. What portion of the total operating budget is this?			Response Percent	Response Count
Less than 40%			11.8%	4
40-49%			5.9%	2
<b>50-59%</b>			<b>38.2%</b>	13
60-69%			29.4%	10
70-79%			8.8%	3
80% or more			5.9%	2
			<b>answered question</b>	<b>34</b>
			<b>skipped question</b>	<b>6</b>



Is your church currently in a capital or building campaign?			Response Percent	Response Count
Yes			47.2%	17
<b>No</b>			<b>52.8%</b>	19
Not sure			0.0%	0
			<b>answered question</b>	<b>36</b>
			<b>skipped question</b>	<b>4</b>




What is the amount of your <u>total</u> compensation package? Please include salary and housing, plus other allowances and benefits. Select the appropriate range from the drop-down list.			Response Percent	Response Count
Less than \$10,000			5.7%	2
\$10,000 - 19,999			2.9%	1
\$20,000 - 29,999			2.9%	1
\$30,000 - 39,999			11.4%	4
\$40,000 - 49,999			8.6%	3
\$50,000 - 59,999			20.0%	7
<b>\$60,000 - 69,999</b>			<b>25.7%</b>	9
\$70,000 - 79,999			14.3%	5
\$80,000 - 89,999			0.0%	0
\$90,000 - 99,999			2.9%	1
\$100,000 or more			5.7%	2
			<b>answered question</b>	<b>35</b>
			<b>skipped question</b>	<b>5</b>



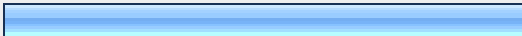
What is the combined total of your salary and housing allowance? Please select the appropriate range from the drop-down list.			Response Percent	Response Count
Less than \$10,000	<input type="checkbox"/>		5.7%	2
\$10,000 - 19,999	<input type="checkbox"/>		2.9%	1
\$20,000 - 29,999	<input type="checkbox"/>		8.6%	3
\$30,000 - 39,999	<input type="checkbox"/>		22.9%	8
<b>\$40,000 - 49,999</b>	<input checked="" type="checkbox"/>		<b>25.7%</b>	9
\$50,000 - 59,999	<input type="checkbox"/>		20.0%	7
\$60,000 - 69,999	<input type="checkbox"/>		5.7%	2
\$70,000 - 79,999	<input type="checkbox"/>		5.7%	2
\$80,000 - 89,999	<input type="checkbox"/>		2.9%	1
\$90,000 - 99,999			0.0%	0
\$100,000 or more			0.0%	0
			<b><i>answered question</i></b>	<b>35</b>
			<b><i>skipped question</i></b>	<b>5</b>

<b>Which of the following benefits and allowances does the church provide in full or in part? Please check all that apply.</b>			
		<b>Response Percent</b>	<b>Response Count</b>
Pension Fund dues		82.9%	29
Social Security offset		45.7%	16
Health care (Church Wide Health Care)		48.6%	17
Health care (other)		34.3%	12
Automobile expenses		71.4%	25
Book allowance		54.3%	19
<b>Meetings, retreats &amp; assemblies</b>		<b>88.6%</b>	31
Continuing education		60.0%	21
	Other (please specify)		6
		<b>answered question</b>	<b>35</b>
		<b>skipped question</b>	<b>5</b>

<b>How many weeks per year of paid vacation does your congregation provide?</b>			
		<b>Response Percent</b>	<b>Response Count</b>
None		5.7%	2
1		0.0%	0
2		17.1%	6
3		2.9%	1
<b>4</b>		<b>54.3%</b>	19
5 or more		17.1%	6
Other (please specify)		2.9%	1
		<b>answered question</b>	<b>35</b>
		<b>skipped question</b>	<b>5</b>

Do you receive a sabbatical as part of the terms of your call?			
		Response Percent	Response Count
Yes		51.4%	18
No		48.6%	17
Not sure		0.0%	0
<b>answered question</b>			<b>35</b>
<b>skipped question</b>			<b>5</b>

After how many years are you eligible for sabbatical leave?			
		Response Percent	Response Count
3 years		0.0%	0
5 years		61.1%	11
7 years		22.2%	4
10 years		0.0%	0
Other (please specify)		16.7%	3
<b>answered question</b>			<b>18</b>
<b>skipped question</b>			<b>22</b>

How many weeks of sabbatical leave do you receive?			
		Response Percent	Response Count
Less than 4		0.0%	0
4-7		31.3%	5
8-11		12.5%	2
12 or more		56.3%	9
		Other (please specify)	2
<b>answered question</b>			<b>16</b>
<b>skipped question</b>			<b>24</b>