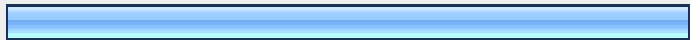



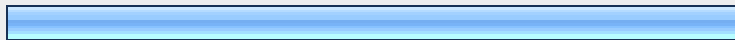
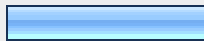
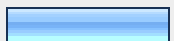
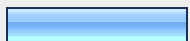
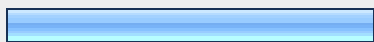
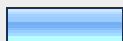
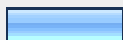
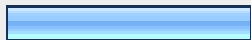
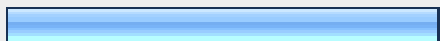
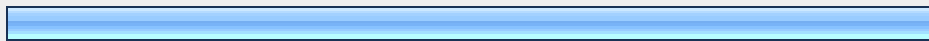


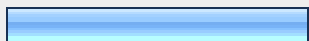
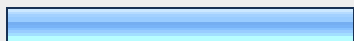
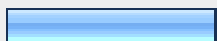

Please choose the title from the drop-down list that best describes your position in the church.			
		Response Percent	Response Count
Senior minister		73.2%	30
Associate minister		7.3%	3
Interim minister		14.6%	6
Specialized ministry (e.g., youth, music, education)		4.9%	2
Other (please specify)		0.0%	0
<b>answered question</b>			<b>41</b>
<b>skipped question</b>			<b>0</b>





Is your position considered full time or part time?			
		Response Percent	Response Count
Full time		78.1%	32
Part time		22.0%	9
<b>answered question</b>			<b>41</b>
<b>skipped question</b>			<b>0</b>





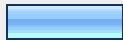

How long have you been in your current position with this congregation?			
		Response Percent	Response Count
Less than 1 year		17.1%	7
1-2 years		19.5%	8
2-5 years		39.0%	16
5-10 years		12.2%	5
10-20 years		12.2%	5
More than 20 years		0.0%	0
<b>answered question</b>			<b>41</b>
<b>skipped question</b>			<b>0</b>

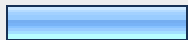
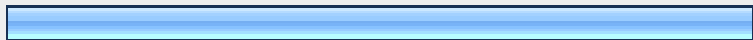
Choose the community setting from the list that best describes your church.			Response Percent	Response Count
Urban			19.5%	8
Suburban			26.8%	11
<b>Small Town</b>			<b>46.3%</b>	19
Rural			7.3%	3
Not sure			0.0%	0
			<i>answered question</i>	<b>41</b>
			<i>skipped question</i>	<b>0</b>




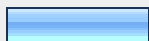
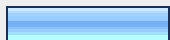
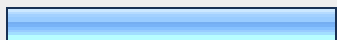
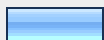

What is the average weekly worship attendance in your congregation (total for all services)?			Response Percent	Response Count
50 or less			0.0%	0
<b>51-100</b>			<b>100.0%</b>	41
101-250			0.0%	0
251-500			0.0%	0
501-1000			0.0%	0
More than 1000			0.0%	0
			<i>answered question</i>	<b>41</b>
			<i>skipped question</i>	<b>0</b>

How would you characterize the membership trend in your church?			Response Percent	Response Count
Growing			32.5%	13
<b>Stable</b>			<b>37.5%</b>	15
Declining			22.5%	9
Erratic			7.5%	3
			<i>answered question</i>	<b>40</b>
			<i>skipped question</i>	<b>1</b>

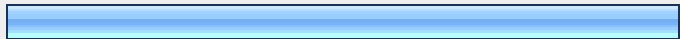

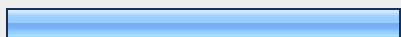
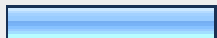
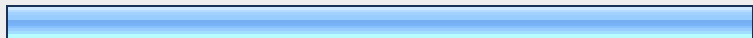
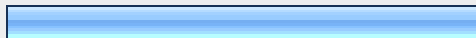
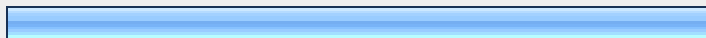
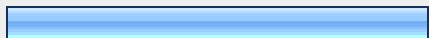
What is your church's total operating budget for the current year?			Response Percent	Response Count
\$0 - \$49,999			7.7%	3
\$50,000 - \$99,999			25.6%	10
<b>\$100,000 - \$249,999</b>			<b>64.1%</b>	25
\$250,000 - \$499,999			2.6%	1
\$500,000 - \$999,999			0.0%	0
\$1,000,000 or more			0.0%	0
			<i>answered question</i>	<b>39</b>
			<i>skipped question</i>	<b>2</b>







Consider the total amount of your church's budget that is designated for compensation of <u>all</u> staff members. What portion of the total operating budget is this?			Response Percent	Response Count
Less than 40%			7.3%	3
<b>40-49%</b>			<b>26.8%</b>	11
<b>50-59%</b>			<b>26.8%</b>	11
60-69%			24.4%	10
70-79%			12.2%	5
80% or more			2.4%	1
			<i>answered question</i>	<b>41</b>
			<i>skipped question</i>	<b>0</b>

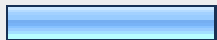
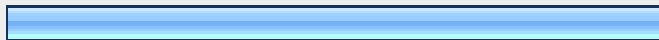

Is your church currently in a capital or building campaign?			Response Percent	Response Count
Yes			19.5%	8
<b>No</b>			<b>80.5%</b>	33
Not sure			0.0%	0
			<b>answered question</b>	<b>41</b>
			<b>skipped question</b>	<b>0</b>

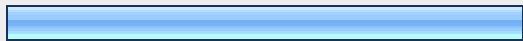
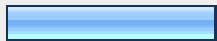
What is the amount of your <u>total</u> compensation package? Please include salary and housing, plus other allowances and benefits. Select the appropriate range from the drop-down list.			Response Percent	Response Count
Less than \$10,000			5.0%	2
\$10,000 - 19,999			7.5%	3
\$20,000 - 29,999			5.0%	2
\$30,000 - 39,999			15.0%	6
\$40,000 - 49,999			17.5%	7
<b>\$50,000 - 59,999</b>			<b>35.0%</b>	14
\$60,000 - 69,999			10.0%	4
\$70,000 - 79,999			5.0%	2
\$80,000 - 89,999			0.0%	0
\$90,000 - 99,999			0.0%	0
\$100,000 or more			0.0%	0
			<b>answered question</b>	<b>40</b>
			<b>skipped question</b>	<b>1</b>

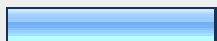
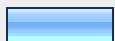
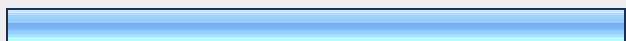
What is the combined total of your salary and housing allowance? Please select the appropriate range from the drop-down list.			Response Percent	Response Count
Less than \$10,000	<input type="checkbox"/>		7.5%	3
\$10,000 - 19,999	<input type="checkbox"/>		10.0%	4
\$20,000 - 29,999	<input type="checkbox"/>		12.5%	5
<b>\$30,000 - 39,999</b>	<input checked="" type="checkbox"/>		<b>35.0%</b>	14
\$40,000 - 49,999	<input type="checkbox"/>		32.5%	13
\$50,000 - 59,999	<input type="checkbox"/>		0.0%	0
\$60,000 - 69,999	<input type="checkbox"/>		2.5%	1
\$70,000 - 79,999	<input type="checkbox"/>		0.0%	0
\$80,000 - 89,999	<input type="checkbox"/>		0.0%	0
\$90,000 - 99,999	<input type="checkbox"/>		0.0%	0
\$100,000 or more	<input type="checkbox"/>		0.0%	0
			<b><i>answered question</i></b>	<b>40</b>
			<b><i>skipped question</i></b>	<b>1</b>

<b>Which of the following benefits and allowances does the church provide in full or in part? Please check all that apply.</b>			
		<b>Response Percent</b>	<b>Response Count</b>
Pension Fund dues		72.5%	29
Social Security offset		47.5%	19
Health care (Church Wide Health Care)		42.5%	17
Health care (other)		22.5%	9
<b>Automobile expenses</b>		<b>80.0%</b>	32
Book allowance		50.0%	20
Meetings, retreats & assemblies		75.0%	30
Continuing education		45.0%	18
	Other (please specify)		6
		<b>answered question</b>	<b>40</b>
		<b>skipped question</b>	<b>1</b>

<b>How many weeks per year of paid vacation does your congregation provide?</b>			
		<b>Response Percent</b>	<b>Response Count</b>
None		7.5%	3
1		0.0%	0
2		10.0%	4
3		32.5%	13
4		<b>35.0%</b>	14
5 or more		7.5%	3
Other (please specify)		7.5%	3
		<b>answered question</b>	<b>40</b>
		<b>skipped question</b>	<b>1</b>

Do you receive a sabbatical as part of the terms of your call?			Response Percent	Response Count
Yes			22.5%	9
<b>No</b>			<b>70.0%</b>	28
Not sure			7.5%	3
			<b>answered question</b>	<b>40</b>
			<b>skipped question</b>	<b>1</b>

After how many years are you eligible for sabbatical leave?			Response Percent	Response Count
3 years			0.0%	0
<b>5 years</b>			<b>55.6%</b>	5
7 years			22.2%	2
10 years			0.0%	0
Other (please specify)			22.2%	2
			<b>answered question</b>	<b>9</b>
			<b>skipped question</b>	<b>32</b>

How many weeks of sabbatical leave do you receive?			Response Percent	Response Count
Less than 4			0.0%	0
4-7			22.2%	2
8-11			11.1%	1
<b>12 or more</b>			<b>66.7%</b>	6
			Other (please specify)	0
			<b>answered question</b>	<b>9</b>
			<b>skipped question</b>	<b>32</b>