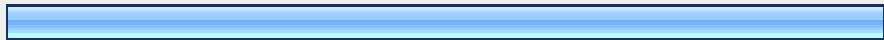

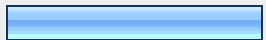
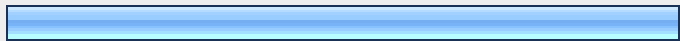
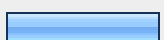
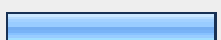
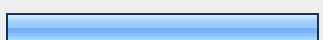
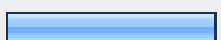


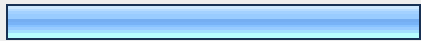
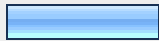
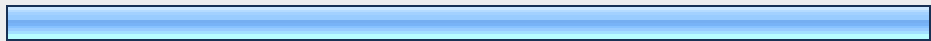


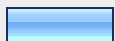
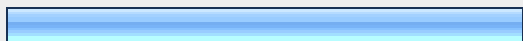
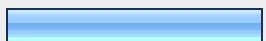

Please choose the title from the drop-down list that best describes your position in the church.			Response Percent	Response Count
Senior minister			94.4%	17
Associate minister			0.0%	0
Interim minister			5.6%	1
Specialized ministry (e.g., youth, music, education)			0.0%	0
Other (please specify)			0.0%	0
			answered question	18
			skipped question	0



Is your position considered full time or part time?			Response Percent	Response Count
Full time			27.8%	5
Part time			72.2%	13
			answered question	18
			skipped question	0






How long have you been in your current position with this congregation?			Response Percent	Response Count
Less than 1 year			16.7%	3
1-2 years			22.2%	4
2-5 years			33.3%	6
5-10 years			22.2%	4
10-20 years			5.6%	1
More than 20 years			0.0%	0
			answered question	18
			skipped question	0

Choose the community setting from the list that best describes your church.			Response Percent	Response Count
Urban			27.8%	5
Suburban			11.1%	2
Small Town			44.4%	8
Rural			16.7%	3
Not sure			0.0%	0
			answered question	18
			skipped question	0

What is the average weekly worship attendance in your congregation (total for all services)?			Response Percent	Response Count
50 or less			100.0%	18
51-100			0.0%	0
101-250			0.0%	0
251-500			0.0%	0
501-1000			0.0%	0
More than 1000			0.0%	0
			answered question	18
			skipped question	0

How would you characterize the membership trend in your church?			Response Percent	Response Count
Growing			11.1%	2
Stable			55.6%	10
Declining			27.8%	5
Erratic			5.6%	1
			answered question	18
			skipped question	0

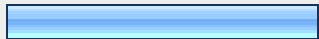







What is your church's total operating budget for the current year?			Response Percent	Response Count
\$0 - \$49,999			76.5%	13
\$50,000 - \$99,999			23.5%	4
\$100,000 - \$249,999			0.0%	0
\$250,000 - \$499,999			0.0%	0
\$500,000 - \$999,999			0.0%	0
\$1,000,000 or more			0.0%	0
			<i>answered question</i>	17
			<i>skipped question</i>	1


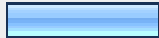




Consider the total amount of your church's budget that is designated for compensation of <u>all</u> staff members. What portion of the total operating budget is this?			Response Percent	Response Count
Less than 40%			41.2%	7
40-49%			17.7%	3
50-59%			23.5%	4
60-69%			11.8%	2
70-79%			5.9%	1
80% or more			0.0%	0
			<i>answered question</i>	17
			<i>skipped question</i>	1



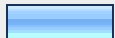
Is your church currently in a capital or building campaign?			Response Percent	Response Count
Yes			27.8%	5
No			66.7%	12
Not sure			5.6%	1
			answered question	18
			skipped question	0

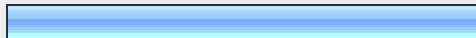
What is the amount of your <u>total</u> compensation package? Please include salary and housing, plus other allowances and benefits. Select the appropriate range from the drop-down list.			Response Percent	Response Count
Less than \$10,000			27.8%	5
\$10,000 - 19,999			27.8%	5
\$20,000 - 29,999			38.9%	7
\$30,000 - 39,999			0.0%	0
\$40,000 - 49,999			0.0%	0
\$50,000 - 59,999			5.6%	1
\$60,000 - 69,999			0.0%	0
\$70,000 - 79,999			0.0%	0
\$80,000 - 89,999			0.0%	0
\$90,000 - 99,999			0.0%	0
\$100,000 or more			0.0%	0
			answered question	18
			skipped question	0

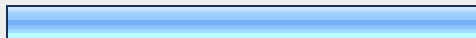
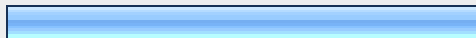
What is the combined total of your salary and housing allowance? Please select the appropriate range from the drop-down list.			Response Percent	Response Count
Less than \$10,000			33.3%	6
\$10,000 - 19,999			22.2%	4
\$20,000 - 29,999			33.3%	6
\$30,000 - 39,999			5.6%	1
\$40,000 - 49,999			5.6%	1
\$50,000 - 59,999			0.0%	0
\$60,000 - 69,999			0.0%	0
\$70,000 - 79,999			0.0%	0
\$80,000 - 89,999			0.0%	0
\$90,000 - 99,999			0.0%	0
\$100,000 or more			0.0%	0
		answered question		18
		skipped question		0

Which of the following benefits and allowances does the church provide in full or in part? Please check all that apply.			Response Percent	Response Count
Pension Fund dues			33.3%	6
Social Security offset			11.1%	2
Health care (Church Wide Health Care)			16.7%	3
Health care (other)			5.6%	1
Automobile expenses			27.8%	5
Book allowance			38.9%	7
Meetings, retreats & assemblies			50.0%	9
Continuing education			27.8%	5
		Other (please specify)		2
		answered question		18
		skipped question		0

How many weeks per year of paid vacation does your congregation provide?			Response Percent	Response Count
None			27.8%	5
1			16.7%	3
2			27.8%	5
3			5.6%	1
4			16.7%	3
5 or more			5.6%	1
Other (please specify)			0.0%	0
		answered question		18
		skipped question		0

Do you receive a sabbatical as part of the terms of your call?			Response Percent	Response Count
Yes			11.1%	2
No			77.8%	14
Not sure			11.1%	2
			answered question	18
			skipped question	0

After how many years are you eligible for sabbatical leave?			Response Percent	Response Count
3 years			50.0%	1
5 years			50.0%	1
7 years			0.0%	0
10 years			0.0%	0
Other (please specify)			0.0%	0
			answered question	2
			skipped question	16

How many weeks of sabbatical leave do you receive?			Response Percent	Response Count
Less than 4			50.0%	1
4-7			0.0%	0
8-11			0.0%	0
12 or more			50.0%	1
			Other (please specify)	0
			answered question	2
			skipped question	16